

WIL

WOMEN IN LEADERSHIP

2024-25



WIL 2024

"73% of companies focus on women's development, leadership training and DEI efforts"
- Times of India

and why not? Research has shown that organisations with more women in senior positions are more profitable, more socially responsible and provide safer, higher quality customer experiences, among other benefits.



THE WIL PROGRAMME

BML Munjal University's WIL Programme focuses on personal transformation, addressing women-centric challenges, and business value for participating organisations.

OUR VISION

**EMPOWERING WOMEN TO LEAD WITH CONFIDENCE, COMPETENCE, AND COMPASSION.
OUR VISION IS TO CULTIVATE A GLOBAL COMMUNITY OF UNSTOPPABLE FEMALE
LEADERS THROUGH INNOVATIVE TRAINING PROGRAMMES
AND UNWAVERING SUPPORT. WE ARE AIMING TOWARDS DRIVING TRANSFORMATIVE
CHANGE AND SHAPING A FUTURE WHERE GENDER EQUITY AND
LEADERSHIP EXCELLENCE ARE THE NORM."**

BENEFITS OF THE PROGRAMME

AT ORGANISATIONAL LEVEL

Create and foster a culture of gender inclusion.

Leadership & talent pipeline development.

Prepare women leaders for organisational change and development.

Design and achieve cleaner career advancement corridors.

Share experience and knowledge with diverse peers from across functions.

AT TEAM LEVEL

Enhanced TEAM work-by learning team leadership one learns how to work within teams and build them while also continuing on one's own leadership journey.

AT SELF LEVEL

Enhanced SELF-AWARENESS -by learning about one's own leadership impact on others.

Better EXPRESSION -by understanding and embodying deep and active listening; thereby making communication effective.

Increased productive ENERGY by managing emotions, resolving conflicts, relating better at workplace productivity is healthier.



Expand your self-awareness

Explore who you are as a leader and how you are perceived by others. Discover your unique strengths and qualities, and reflect on your personal and professional identity.



Lead with authenticity

Cultivate your unique leadership style, aligned with your strengths and values, and learn to lead others with authenticity, clarity, and self-assurance.



Gain practical tools and strategies

Learn strategies and hands-on tools for bolstering your executive presence, delegating to others, coaching your team, communicating effectively across the organization, and increasing your impact.



Cultivate adaptive leadership

Learn to flex your leadership style to confidently navigate the professional complexities, biases, and invisible barriers that may be holding you back.



Build a lifelong network

Share experiences with a global group of inspiring women leaders and become part of the program's supportive alumnae network.

FACULTY & PEDAGOGY

The unique feature of WIL is the Faculty whose experience runs into several decades. Each of them embody the knowledge and teach through their exemplary leadership.

Group coaching, learning circles, role plays , films, discussion activities , Action Leadership Learning Project Presentations (ALLPP) form an integral part of our programmes.

The programme would be facilitated by more than 20 eminent faculty and veteran industry executives.

The coaching experiences are embedded within the curriculum design to enable and heighten the learning for every participant.

All physical material, handout , pre reads , workbooks, journals will now be available to the participants as soft copies; on the LMS.



There is a significant focus on coaching, mentorship, talks by successful women professionals on senior roles.



Psychodrama
& Role Play



Leadership
learning circle



Individual
Coaching



Group
Coaching



Case discussions &
Case-study Presentation



Capstone Simulations,
Hands-on practice sessions

WOMEN IN LEADERSHIP(WIL) PROGRAMMES —



WIL Flagship

Since 2008, the WIL Flagship programme has provided women with the tools necessary for addressing a unique set of challenges and limiting biases that women continue to face as they progress in their careers and assume roles of greater influence.

WIL (batch 8) - 9 months, starting July 27, 2024
for mid managers(7-14 years)

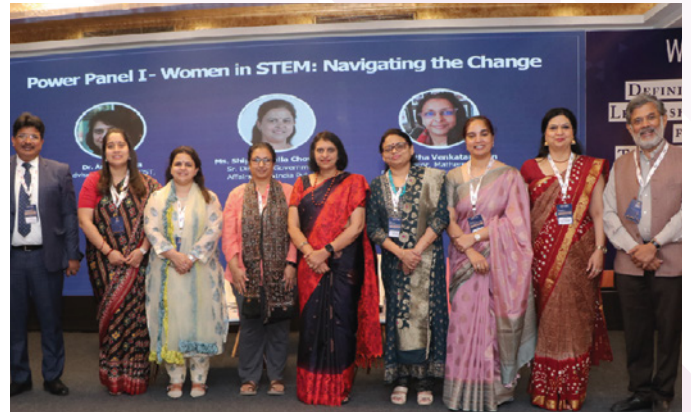
Aspiring Leaders Programme is designed to help women professionals develop the skills they need to move into leadership roles or advance their career in leadership
for junior - mid managers starting : September 13, 2024

BMU's IGNITE Leadership Excellence is a senior women's leadership programme. The programme is designed to enable you to develop greater influence and impact by revealing your most authentic and effective leadership style. You will learn how to build the leadership finesse, visibility, and influence to fuel your advancement and drive meaningful change within your organization.
(3 days for Senior Leaders (15 +years) November 14-15-16



Scan the QR Code
to watch Inspiring Stories
of Success and Impact

To explore more leadership and functional programmes. [Click here](#)



CURRICULUM

BMU's intensive WIL program involves a mix of highly interactive and engaging work sessions for each cohort and networking opportunities. A quick peek on various topics





**Book an online
meeting with us**

OUR TEAM

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