

WOMEN IN LEADERSHIP (WIL)

WHERE THERE IS A WIL THERE IS A WAY

CONCEPT NOTE



TARGET AUDIENCE:

- ➤ 200+ (70% Business Practising Leaders, 20% Academicians/Researchers and 10% Students)
- ➤ Parity in gender mix in audience, panel and speakers
- Research papers will be invited from Faculty/Student/Industry
- ➤ May Charge Registration Fee
- > Four best papers will be selected one per track that will be presented in the panel discussion.

TENTATIVE SCHEDULE:

Time	Activity
10:00 -10:30 am	Registration & Networking
I0:30-II:00 am	Inaugural & Key- Note Speaker
II:00-II:45 am	First Track
11:45-12:00 Noon	Tea
12:00 – 1:00 pm	Second Track
I:00-I:45pm	Lunch
I:45 – 2:30 pm	Third Track
2:30- 3:45pm	Graduation Ceremony (WIL)
3:45-4:00pm	Tea
4:00 – 5:00pm	Fourth Track
5:00-5:15pm	Vote of Thanks

Each Track will be a panel discussion format. Each panel will have a Practitioner, Academician/Researcher (will present the research paper based on the track) and Influencer (Social/Spiritual/Economic).

Track I:

Discovering Your Feminism through Enduring and Endearing Influence

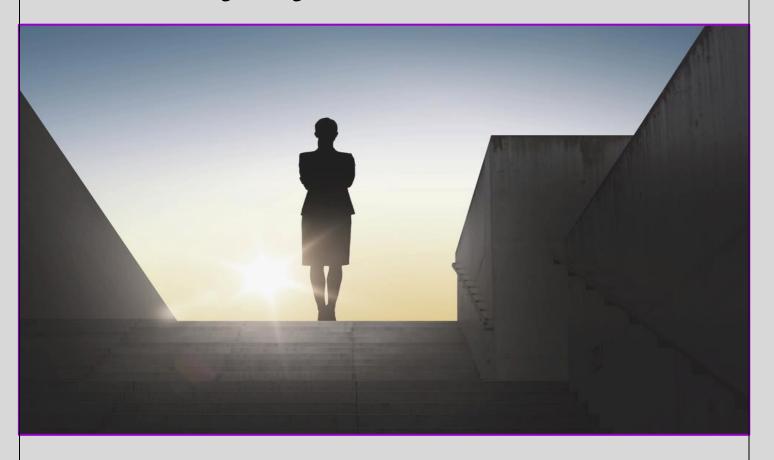
("Feminism is not accepting discrimination or bias as a blocker to success, but recognizing it, overcoming it, and becoming better and stronger because of it." —Selena Proctor (CCO, Onapsis))



Suggestive Questions:

- ➤ Is Feminism important in Leadership?
- ➤ Why the world needs more Women Leaders: Who Has the Right Stuff to Lead—Men or Women?
- ➤ What makes a good leader, and does gender matter?

Track 2: Women Rising through the invisible barriers



Question:

- Handling gender stereotypes in the corporate world
- ➤ Balancing the Professional & Personal life (Work life balance) and emerging with wholeness
- ➤ How Patriarchy is influencing many aspects of life- political leadership, business management, religious institutions and economic systems
- Are women meaningfully represented and engaged in leadership bodiessuch as legislatures, courts, executive board

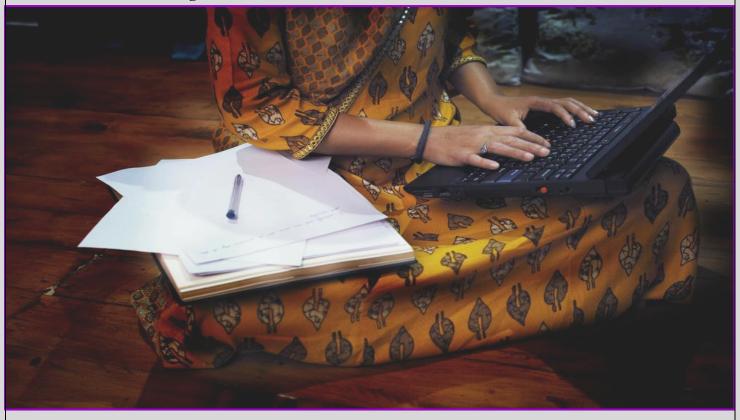
Track 3: Women - Shaping the Culture & Economy of the Country



Suggestive Questions:

- ➤ How women have positively influenced the economy through their employment in business, agriculture, and industry, as well as domestic workers, market vendors, migrant workers, and as housewives
- ➤ How women are developing their abilities to "Make Things Happen"
- ➤ How women's leadership within households can improve access to education and healthcare for their families

Track 4: Women Empowerment at Grassroot Level



Suggestive Questions:

- Does women's economic empowerment help in realizing women's rights and gender equality
- ➤ Does digitalisation support women at grassroot level in mobilising them intellectually and socially?
- ➤ How women as leaders and decision-makers at all levels can be critical in advancing gender justice and gender equality
- ➤ How empowering the women will help in furthering economic, social, and political progress for all.

