



WOMEN IN LEADERSHIP (WIL)

*WHERE THERE IS A WIL THERE IS A WAY*

CONCEPT NOTE



### TARGET AUDIENCE:

- 200+ (70% Business Practising Leaders, 20% Academicians/Researchers and 10% Students)
- Parity in gender mix in audience, panel and speakers
- Research papers will be invited from Faculty/Student/Industry
- May Charge Registration Fee
- Four best papers will be selected - one per track that will be presented in the panel discussion.

## TENTATIVE SCHEDULE:

Time	Activity
10:00 -10:30 am	Registration & Networking
10:30-11:00 am	Inaugural & Key- Note Speaker
11:00-11:45 am	First Track
11:45-12:00 Noon	Tea
12:00 – 1:00 pm	Second Track
1:00-1:45pm	Lunch
1:45 – 2:30 pm	Third Track
2:30- 3:45pm	Graduation Ceremony (WIL)
3:45-4:00pm	Tea
4:00 – 5:00pm	Fourth Track
5:00-5:15pm	Vote of Thanks

*Each Track will be a panel discussion format. Each panel will have a Practitioner, Academician/Researcher (will present the research paper based on the track) and Influencer (Social/Spiritual/Economic).*

## Track I:

# Discovering Your Feminism through Enduring and Endearing Influence

(“Feminism is not accepting discrimination or bias as a blocker to success, but recognizing it, overcoming it, and becoming better and stronger because of it.” —**Selena Proctor** (CCO, Onapsis))



## Suggestive Questions:

- Is Feminism important in Leadership?
- Why the world needs more Women Leaders: Who Has the Right Stuff to Lead—Men or Women?
- What makes a good leader, and does gender matter?

## Track 2:

### Women Rising through the invisible barriers



#### Question:

- Handling gender stereotypes in the corporate world
- Balancing the Professional & Personal life (Work life balance) and emerging with wholeness
- How Patriarchy is influencing many aspects of life- political leadership, business management, religious institutions and economic systems
- Are women meaningfully represented and engaged in leadership bodies- such as legislatures, courts, executive board

## Track 3:

### Women - Shaping the Culture & Economy of the Country



#### Suggestive Questions:

- How women have positively influenced the economy through their employment in business, agriculture, and industry, as well as domestic workers, market vendors, migrant workers, and as housewives
- How women are developing their abilities to “Make Things Happen”
- How women’s leadership within households can improve access to education and healthcare for their families



## Track 4:

### Women Empowerment at Grassroot Level



#### Suggestive Questions:

- Does women's economic empowerment help in realizing women's rights and gender equality
- Does digitalisation support women at grassroot level in mobilising them intellectually and socially?
- How women as leaders and decision-makers at all levels can be critical in advancing gender justice and gender equality
- How empowering the women will help in furthering economic, social, and political progress for all.

Thank You