

# FACULTY DEVELOPMENT PROGRAMME (FDP) ON Human-Centred Leadership in a Digital Era **(ONLINE)**



**20th April - 24th April 2026 BML  
Munjal University, Gurugram**

## About the Programme

The Centre for Teaching, Learning and Development (CTLD), BML Munjal University, in association with the Association of Indian Universities (AIU), under the AIU–BML Munjal University Academic and Administrative Development Centre, is organizing a 5-day online FDP from 20th April to 24th April 2026. As organizations and institutions increasingly adopt digital technologies, leaders must balance technological advancement with empathy, ethics, and human values. This FDP aims to help faculty and staff understand how leadership can remain people-centred in technology-driven environments. The programme will cover themes such as leadership in a VUCA world, critical thinking and decision-making, innovation and design thinking, data-driven leadership, and managing digital and hybrid teams. Through interactive sessions and discussions, participants will gain insights into building ethical, inclusive, and human-centred leadership practices in the digital age.

### Key Highlights

- **Human-Centred Leadership:** Understanding leadership approaches that prioritize empathy, inclusion, and ethical decision-making in digital environments.
- **Leadership in a VUCA World:** Developing skills to navigate uncertainty, complexity, and rapid organizational change.
- **Critical Thinking and Decision-Making:** Strengthening analytical thinking and strategic decision-making under uncertainty.
- **Innovation and Design Thinking:** Applying creative problem-solving approaches to address complex organizational challenges.
- **Data-Driven and Digital Leadership:** Leveraging data, technology, and AI responsibly for informed leadership decisions.
- **Managing Digital and Hybrid Teams:** Strategies for leading, engaging, and collaborating effectively in technology-enabled workplaces.
- **Interactive Learning:** Case discussions, group activities, and reflective exercises to enhance practical leadership skills.

## Welcome Address by



Prof. Jaskiran Arora  
Dean - Education Quality  
BML Munjal University



## Resource Person



Dr. Richa Mishra  
Associate Professor  
School of Management  
BML Munjal University



Dr. Deepti Sharma  
Associate Professor  
School of Management  
BML Munjal University



Dr. Prashant Verma  
Associate Professor  
School of Management  
BML Munjal University



Dr. Upasana Singh  
Independent Director  
DEQUITEC



Dr. Jolly Masih  
Associate Professor  
School of Management  
BML Munjal University



Dr. Keerti Shukla  
Associate Professor  
School of Management  
BML Munjal University



Ms. Shraddha Bhartiya  
Faculty, Centre for Communication and Critical Thinking  
JKLU, Jaipur

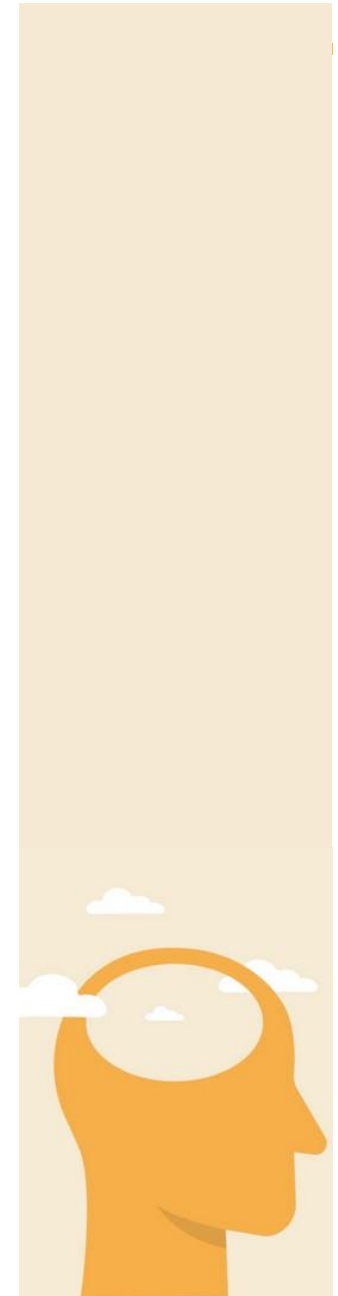


Ms. Richa Sahay  
Trainer  
Soft Skills and Behavioral Coach

## Programme Coordinator

Dr. Richa Mishra, Associate Professor, School of Management, BML Munjal University

Dr. Kavita Chawla, Associate Professor, School of Management, BML Munjal University



Day, Date	Day 1: Apr 20, 2026 (Monday)	Day 2: Apr 21, 2026 (Tuesday)	Day 3: Apr 22, 2026 (Wednesday)	Day 4: Apr 23, 2026 (Thursday)	Day 5: Apr 24, 2026 (Friday)
9:30 – 10:00 hrs	Inauguration Session				
10:00 – 11:30 hrs	<b>Session 1:</b> The Evolving Leadership Paradigm in a VUCA World	<b>Session 3:</b> Critical Thinking for Leaders	<b>Session 5:</b> Design Thinking for Leaders	<b>Session 7:</b> Digital Transformation and AI in Leadership	<b>Session 9:</b> Leading Change in Dynamic Environments
11:30 – 11:45 hrs	TEA BREAK	TEA BREAK	TEA BREAK	TEA BREAK	TEA BREAK
11:45 – 13:15 hrs	<b>Reflection &amp; Activity:</b> Leadership Reflection Exercise	<b>Reflection &amp; Activity:</b> Critical Thinking Exercise	<b>Reflection &amp; Activity:</b> Design Thinking Practice	<b>Activity:</b> Case Discussion – Digital Leadership Challenges	<b>Case Discussion :</b> Leading Organizational Change
13:15 – 14:15 hrs	LUNCH BREAK	LUNCH BREAK	LUNCH BREAK	LUNCH BREAK	LUNCH BREAK
14:15 – 15:45 hrs	<b>Session 2:</b> Emotional Intelligence and Psychological Safety in Leadership	<b>Session 4:</b> Decision-Making Under Uncertainty & Cognitive Biases	<b>Session 6:</b> Creative Problem-Solving in Organizations	<b>Session 8:</b> Ethical Challenges in Digital Leadership	<b>Session 10:</b> Developing Future-Ready Leadership Skills
15:45 – 16:00 hrs	TEA BREAK	TEA BREAK	TEA BREAK	TEA BREAK	TEA BREAK
16:00 – 17:30 hrs	<b>Activity:</b> Emotional Intelligence	<b>Activity:</b> Case Discussion – Cognitive Biases	<b>Activity:</b> Reflection Exercise – Solving Organizational Challenges	<b>Discussion :</b> Ethical Dilemmas in Digital Leadership	Programme Summary, Key Takeaways & Reflections



**Registration Fee: ₹ 1000/-**



**Use the link to register**

<https://forms.gle/Nr9uvfAcC5n8vx947>

**For more information, contact:**

 **Ms. Mitali**, Event Support Coordinator  
 [mitali@bmu.edu.in](mailto:mitali@bmu.edu.in), +91 7082888311

 **Namokar Jain**, Student Coordinator  
 [namokar.jain.23bb@bmu.edu.in](mailto:namokar.jain.23bb@bmu.edu.in), +91 6378898277

 **Aaradhya Bhardwaj**, Student Coordinator  
 [Aaradhya.bhardwaj.23bmi@bmu.edu.in](mailto:Aaradhya.bhardwaj.23bmi@bmu.edu.in), +91  
9354877558



Campus  
67th KM Milestone, NH-48, Dist. Gurugram - 122413, Haryana, India  
Email: [info@bmu.edu.in](mailto:info@bmu.edu.in) | Website: [www.bmu.edu.in](http://www.bmu.edu.in)



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